

**ELIGIBILITY FOR MERIT PAY**

**In order to be considered for merit pay, a faculty member should clearly demonstrate outstanding performance in one of the areas of teaching, service, or research, and should be performing at least satisfactorily in the other two areas. Outstanding and satisfactory performance are judgments made by the department chairperson and are based on information presented and reviewed during the faculty member's annual conference with the chairperson (RCOE: Policies and Procedures Handbook, page 48).**

**State if you have achieved satisfactory or outstanding in each area and describe the activities you have accomplished to achieve that rating (use back of this sheet if you need additional space).**

**Teaching (Outstanding or Satisfactory):**

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**Service (Outstanding or Satisfactory):**

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**Research (Outstanding or Satisfactory):**

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